

VICTORIA UNIVERSITY BOARD OF REGENTS

SMOKE-FREE POLICY

Approval Authority: Board of Regents

Effective Date: April 4, 2019

To request an official copy of this policy, contact:

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VICTORIA UNIVERSITY SMOKE-FREE POLICY

Victoria University is committed to providing a safe and healthy environment for its faculty, staff, students, volunteers, and visitors. This Policy is part of that commitment.

- 1. **General prohibition against smoking:** Smoking is not permitted on any part of the Victoria University campus, except pursuant to this Policy.
- 2. **Application:** This Policy applies to all who are present on the Victoria University campus at any time and for any purposes, including but not limited to employees, students, contractors, volunteers, and visitors.
- 3. **Smoking definition:** For purposes of this Policy, the word "smoking" includes the following: smoking or holding lighted tobacco or cannabis, and use of an electronic cigarette or other vaping device.
- 4. **Enforcement:** Enforcement will depend on the individual's relationship with the University, the nature of the infraction, and the place in which it occurred.
- 5. **Sale of products:** Smoking products will not be sold on premises owned or occupied by Victoria University.
- 6. **Indigenous ceremonial activities:** Where smoking is a feature of Indigenous ceremonial activities the Policy will accommodate such uses in accordance with applicable law. Members of the University community that intend to hold such ceremonial activities should consult with their department head, Director of Physical Plant and the appropriate Indigenous Offices at the University of Toronto to determine whether the activity will be appropriate.
- 7. **Accommodation:** This Policy is subject to the duty to accommodate persons with disabilities in accordance with the Human Rights Code of Ontario.
- 8. **Signage:** Signs will be posted at University buildings, and other appropriate locations, in compliance with provincial law, municipal bylaws, and this Policy.

- 9. **Education:** The University will provide education to inform members of its community about the serious health effects, both direct and indirect, of smoking. This responsibility will reside in the Human Resources Department.
- 10. **Cessation support:** The University will assist students and employees with information about cessation support programs. Employees may contact human resources for details, and students may contact the Office of the Registrar or Office of the Dean of Students.

APPENDIX "A" APPLICABLE LEGISLATION AND BYLAWS

The following are links to provincial and municipal* legal requirements relating to smoking. Legal requirements will prevail in the event of conflict with the Policy. Legislation, regulation, and the Municipal Code may be amended from time to time.

Smoke-Free Ontario Act, 2017 https://www.ontario.ca/laws/statute/17s26

Ontario Regulation 268/18 https://www.ontariocanada.com/registry/view.do?postingId=26469&language=en

Toronto Municipal Code, Chapter 709 https://www.toronto.ca/legdocs/municode/1184_709.pdf

University of Toronto Smoke Free Policy http://www.governingcouncil.lamp4.utoronto.ca/wp-content/uploads/2018/11/a1119-2i-2018-2019uab.pdf