

1-Jul-19

1% ATB

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part- time employees)	Step 2 After 1 year for of full- time employment, or equivalent hours for part- time employees (2080 hours including vacation & authorized leaves)
1	Dishwasher/Porter Mailroom Clerk	\$17.37	\$18.76	\$21.01
2	Food Service Production Housekeeper Cashier Cleaner-Food Services Cook Apprentice	\$18.59	\$20.08	\$22.49
3	Printer Groundskeeper	\$19.52	\$21.08	\$23.61
4	Cook/Baker Reception/Residence Front Desk Day/Evening	\$20.69	\$22.35	\$25.02
5	Maintenance Helper Building Services Technician Reception/Residence Front Desk Overnight	\$21.92	\$23.68	\$26.52
6	Handyperson Lead Hand Food Service Nightwatch AV Support- Mailroom Lead Hand Housekeeper	\$23.25	\$25.11	\$28.11
7	Building Operator	\$24.64	\$26.60	\$29.80
8	Lead Hand Nightwatch Lead Hand Residence Front Desk	\$26.12	\$28.20	\$31.59
9	Lead Hand Groundskeeper First Cook Locksmith	\$27.69	\$29.91	\$33.49
10	Sous Chef	\$29.35	\$31.69	\$35.50
11	Tradesperson (Electrician/HVAC/Plumber/Carpenter)	\$31.11	\$33.60	\$37.63
12	Lead Hand Tradesperson	\$32.98	\$35.61	\$39.88
13		\$34.94	\$37.74	\$42.27
14		\$37.03	\$40.00	\$44.80
15		\$39.26	\$42.40	\$47.49
16		\$41.63	\$44.96	\$50.35
17		\$44.12	\$47.65	\$53.37
18		\$46.77	\$50.51	\$56.58
19		\$49.57	\$53.54	\$59.97
20		\$52.55	\$56.75	\$63.56