

1-Jul-18

2% ATB

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part- time employees)	Step 2 After 1 year for of full- time employment, or equivalent hours for part- time employees (2080 hours including vacation & authorized leaves)
1	Dishwasher/Porter Mailroom Clerk	\$17.20	\$18.57	\$20.80
2	Food Service Production Housekeeper Cashier Cleaner-Food Services Cook Apprentice	\$18.41	\$19.88	\$22.27
3	Printer Groundskeeper	\$19.32	\$20.88	\$23.38
4	Cook/Baker Reception/Residence Front Desk Day/Evening	\$20.49	\$22.13	\$24.77
5	Maintenance Helper Building Services Technician Reception/Residence Front Desk Overnight	\$21.70	\$23.44	\$26.26
6	Handyperson Lead Hand Food Service Nightwatch AV Support- Mailroom Lead Hand Housekeeper	\$23.02	\$24.86	\$27.83
7	Building Operator	\$24.39	\$26.34	\$29.50
8	Lead Hand Nightwatch Lead Hand Residence Front Desk	\$25.86	\$27.92	\$31.28
9	Lead Hand Groundskeeper First Cook Locksmith	\$27.41	\$29.61	\$33.16
10	Sous Chef	\$29.06	\$31.37	\$35.15
11	Tradesperson (Electrician/HVAC/Plumber/Carpenter)	\$30.80	\$33.26	\$37.25
12	Lead Hand Tradesperson	\$32.65	\$35.26	\$39.48
13		\$34.59	\$37.37	\$41.85
14		\$36.66	\$39.61	\$44.36
15		\$38.87	\$41.98	\$47.02
16		\$41.21	\$44.52	\$49.85
17		\$43.68	\$47.18	\$52.84
18		\$46.30	\$50.01	\$56.02
19		\$49.08	\$53.01	\$59.38
20		\$52.03	\$56.19	\$62.93