

1-Jan-20

1% ATB

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part- time employees)	Step 2 After 1 year for of full- time employment, or equivalent hours for part- time employees (2080 hours including vacation & authorized leaves)
1	Dishwasher/Porter Mailroom Clerk	\$17.55	\$18.95	\$21.22
2	Food Service Production Housekeeper Cashier Cleaner-Food Services Cook Apprentice	\$18.78	\$20.28	\$22.72
3	Printer Groundskeeper	\$19.71	\$21.30	\$23.85
4	Cook/Baker Reception/Residence Front Desk Day/Evening	\$20.90	\$22.58	\$25.27
5	Maintenance Helper Building Services Technician Reception/Residence Front Desk Overnight	\$22.14	\$23.91	\$26.79
6	Handyperson Lead Hand Food Service Nightwatch AV Support- Mailroom Lead Hand Housekeeper	\$23.48	\$25.36	\$28.39
7	Building Operator	\$24.88	\$26.86	\$30.10
8	Lead Hand Nightwatch Lead Hand Residence Front Desk	\$26.38	\$28.48	\$31.91
9	Lead Hand Groundskeeper First Cook Locksmith	\$27.96	\$30.20	\$33.82
10	Sous Chef	\$29.64	\$32.00	\$35.86
11	Tradesperson (Electrician/HVAC/Plumber/Carpenter)	\$31.42	\$33.93	\$38.00
12	Lead Hand Tradesperson	\$33.31	\$35.97	\$40.28
13		\$35.29	\$38.12	\$42.69
14		\$37.40	\$40.41	\$45.25
15		\$39.65	\$42.83	\$47.97
16		\$42.04	\$45.41	\$50.85
17		\$44.56	\$48.13	\$53.90
18		\$47.23	\$51.02	\$57.14
19		\$50.07	\$54.07	\$60.57
20		\$53.07	\$57.32	\$64.20