

1-Jul-17
2.5% ATB

Pay Bands	Job Class	Hiring Rate Probationary Rate (1 to 60 working days)	Step 1 Confirmed Rate (after 60 active working days for full time or after 480 hours worked for part- time employees)	Step 2 After 1 year for of full- time employment, or equivalent hours for part-time employees (2080 hours including vacation & authorized leaves)
1	Dishwasher/Porter Mailroom Clerk	\$16.86	\$18.21	\$20.39
2	Food Service Production Housekeeper Cashier Cleaner-Food Services Cook Apprentice	\$18.04	\$19.49	\$21.83
3	Printer Groundskeeper	\$18.95	\$20.47	\$22.92
4	Cook/Baker Reception/Residence Front Desk Day/Evening	\$20.08	\$21.70	\$24.29
5	Maintenance Helper Building Services Technician Reception/Residence Front Desk Overnight	\$21.27	\$22.98	\$25.75
6	Handyperson Lead Hand Food Service Nightwatch AV Support- Mailroom Lead Hand Housekeeper	\$22.57	\$24.37	\$27.29
7	Building Operator	\$23.91	\$25.82	\$28.92
8	Lead Hand Nightwatch Lead Hand Residence Front Desk	\$25.35	\$27.37	\$30.66
9	Lead Hand Groundskeeper First Cook Locksmith	\$26.88	\$29.03	\$32.51
10	Sous Chef	\$28.49	\$30.76	\$34.46
11	Tradesperson (Electrician/HVAC/Plumber/Carpenter)	\$30.20	\$32.61	\$36.52
12	Lead Hand Tradesperson	\$32.01	\$34.57	\$38.71
13		\$33.91	\$36.64	\$41.03
14		\$35.94	\$38.83	\$43.49
15		\$38.11	\$41.16	\$46.10
16		\$40.41	\$43.65	\$48.87
17		\$42.83	\$46.25	\$51.80
18		\$45.40	\$49.03	\$54.92
19		\$48.12	\$51.97	\$58.21
20		\$51.01	\$55.09	\$61.70