



# EMMANUEL COLLEGE

OF VICTORIA UNIVERSITY IN  
THE UNIVERSITY OF TORONTO

## Principal

Victoria University, federated with the University of Toronto, is conducting an extensive search for a Principal of Emmanuel College, to take office July 2018, and invites expressions of interest, applications and nominations.

Emmanuel College, one of the two colleges at Victoria University, is associated with the United Church of Canada and the University of Toronto as a founding member of the Toronto School of Theology. Informed by its Christian heritage, relationship with both church and university, and its Canadian, urban, and pluralistic location, Emmanuel College provides an education characterized by rigorous theological inquiry, contextual analysis, commitment to justice, and inclusive practice. It attracts excellent students to its graduate and doctoral degrees, which include the Doctor of Philosophy, Doctor of Ministry, Master of Arts in Theological Studies, Master of Divinity, Master of Pastoral Studies (with focus areas in Buddhism, Christianity, and Islam), Master of Sacred Music, and Master of Theology, as well as its certificate, diploma and continuing education studies. Emmanuel College is located on Victoria University's campus, which combines a mix of historical and modern buildings. It is situated in the University of Toronto, Canada's largest university and a global leader in research and teaching, and is steps from the array of entertainment and cultural attractions available in Toronto, one of the most diverse and vibrant cities in the world. For further information, please visit the website at [www.emmanuel.utoronto.ca](http://www.emmanuel.utoronto.ca).

Reporting to the President of Victoria University, the Principal is the senior academic and administrative leader of Emmanuel College and a member of its faculty. The Principal provides inspirational, strategic, academic, and financial leadership, and works co-operatively within Emmanuel College, Victoria University, the University of Toronto, and the Toronto School of Theology to strengthen and expand its programs and activities in ways that exemplify its mission. Understanding and respecting the theological traditions of the United Church of Canada, as well as the multi-religious context of contemporary Canada, the Principal will effectively represent Emmanuel College with its

internal and external communities to advance its vision, mission, and values, increase its resources and well being, and raise its profile locally, provincially, nationally, and internationally.

The Principal will be a visionary and strategic leader with a significant record of scholarship in one of the College's principal disciplines. An innovative thinker, seasoned administrator, and excellent communicator, the Principal will have a demonstrated ability to work positively and inclusively with colleagues, students, alumni, and the various governance levels of Victoria University. Candidates will have the collegial leadership ability to guide the affairs of Emmanuel College, represent it effectively, and further its interests with both internal and external constituencies.

Victoria University is committed to equity in access to employment and a diverse and inclusive workplace. The University encourages applications from racialized persons/persons of colour, women, Indigenous people, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. All qualified applicants are encouraged to apply; however, priority will be given to qualified Canadian citizens and permanent residents. If you require accessibility accommodation, please contact Laverne Smith & Associates at [emmanuel@lavernesmith.com](mailto:emmanuel@lavernesmith.com) to confidentially discuss your request.

The search committee will begin considering potential candidates immediately and will continue until the role is successfully filled. Applications should include a letter of introduction, curriculum vitae, and the names of three referees (who will not be contacted without consent of the candidate) and be forwarded electronically in confidence to:

**Laverne Smith & Associates Inc.**  
[emmanuel@lavernesmith.com](mailto:emmanuel@lavernesmith.com)